

## Proposed P&O Development Strategy

### Goal

To secure a substantial/majority input from people with disabilities, especially those representing marginalized communities, regarding which systemic issues they believe IDR should address.

### Proposed Strategy

IDR recommends meeting this goal by adopting a three year approach to develop its Priorities and Objectives plan (P&O plan). This strategy would dedicate the first year to comprehensive plan development, followed by two years of consultation, monitoring, and evaluation. The types of activities that would be conducted each year is below.

#### *FY 2021*

Comprehensive plan development occurs to create P&O plan for FY 2022-2024, including consultation and outreach to stakeholder sources including, but not limited to:

- Targeted Information Gathering
  - Discussion Groups
  - IDR Monitoring
  - IDR Policy Sounding Board<sup>1</sup>
- Internal Information Gathering
  - IDR Staff
  - Internal Agency Case Data Analysis
  - IPAS Commission and MHAC Suggestions
- External Information Gathering
  - National Data Analysis
  - Public Comments – written and in-person
  - Online Form

#### *FY 2022 and FY 2023*

Specific check-ins would be conducted with the IPAS Commission and select stakeholder sources regarding progress toward the three year plan and any recommended updates.

#### *FY 2024*

Comprehensive plan development occurs to create P&O plan for FY 2025-2027.

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<sup>1</sup> Currently being developed as an invitation-only small group of individuals with disabilities who are available to provide insight on policy implications.



## Proposed Timeline

Should this be strategy be approved, the development of the FY 2022-2024 P&O plan will be completed according to the proposed timeline:

- October 1, 2020 – FY 2021 begins; IDR implements FY 2021 P&Os.
- November 2020 – IPAS Commission Meeting; includes discussion of P&O strategy proposal.
- December 2020 – Monitors and Discussion Leaders trained; outreach and discussion materials finalized.
- January 2021 – Begin Targeted and Internal Information Gathering.
- February 2021 – IPAS Commission Meeting; includes presentation of initial information gathered and opportunity for feedback from IPAS Commission and Mental Health Advisory Council (MHAC).
- March and April 2021 – Continue/complete Targeted and Internal Information Gathering; national data analysis conducted.
- May 2021 – IPAS Commission Meeting; includes presentation of draft to be approved for public comments.
- June and July 2021 – Begin and complete External Information Gathering through public comments and online form; convene IDR staff to review and determine feasibility/resources.
- August 2021 – IPAS Commission Meeting; includes presentation of final proposed P&O plan for FY 2022-2024 and IPAS Commission vote.
- September 2021 – Update IDR staff on final P&O plan and implementation.
- October 1, 2021 – FY2022 begins; IDR implements FY 2022-2024 P&Os.

## Implementation

IDR will route final priorities and objectives into existing teams and begin planning for necessary changes to launch new initiatives. Existing teams include:

- Individual Advocacy Teams
  - Abuse, Neglect, and Discharge
  - Self-Determination
  - Civil Rights
  - Employment
  - Education
- Investigations
- Monitoring
- Voting

IDR will also partner with other agencies to achieve common priorities and support initiative which may be led by other disability organizations.

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