APPLICATION FORM FOR
DISABILITY RIGHTS TEXAS BOARD MEMBERS

If you would like to be considered for the Disability Rights Texas Board of Directors, please complete the application and submit it by August 23, 2019, along with a copy of your resume.

Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

E-mail: _____

Home Phone:_____

Cell Phone:_____

Occupation: _____ Employer: _____

Please answer all of the following questions. You may attach additional pages if you need more room for answers.

What is your interest in and motivation for serving as a DRTx Board member?

Please identify your knowledge of the issues affecting persons with disabilities in these areas:

- ☐ Developmental Disability
- ☐ Psychiatric Disability/Mental Illness
- ☐ Learning Disability
- ☐ Sensory Disability
- ☐ Physical Disability
- ☐ Other Disability: (please specify):_____
- ☐ Family member, guardian, advocate or authorized representative of an individual with a disability

For the areas you checked above, please explain.

Describe your experience in community organizations, including service on boards or advisory committees.

Discuss your experience and/or knowledge, if any, of working with ethnically or geographically underserved disability communities.

Describe your experience advocating for people with disabilities.

Discuss your leadership or policy development experience.

Are you a member of other disability or civil rights organizations? If so, please identify those groups below.

Please provide an overview of any specific professional expertise you would bring to the DRTx Board, including management/administration, strategic planning, budget/finance, legal practice, public relations, or fundraising?

Board members are asked to determine their appropriate contribution to Disability Rights Texas to help sustain our programs and services. Examples may include seeking financial support for the agency from friends, family, colleagues, businesses, personal giving, in-kind contributions, and other activities as is appropriate to your individual circumstances.

In addition, would you be willing to promote the good work of the agency to family, friends, colleagues and/or businesses, as is appropriate (for example, writing a personal note to a friend on an end-of-year solicitation letter from the agency)?

I live in the following area:

- ☐ Central Texas
- ☐ North Texas
- ☐ South Texas
- ☐ East Texas
- ☐ West Texas
- ☐ El Paso

Disability Rights Texas' Board values diversity. In order to assist the Board in selecting diverse Board members, please identify which of the following group(s) you belong to:

- ☐ African American
- ☐ Asian/Pacific Islander
- ☐ Native Hawaiian or other Pacific Islander
- ☐ Hispanic/Latino
- ☐ Alaskan Native
- ☐ Native American
- ☐ White
- ☐ Multiracial
- ☐ Decline to state
- ☐ Other: _____

Where to Send Your Application:

Shirley DeBerry
Operations Manager
Disability Rights Texas
2222 West Braker Lane
Austin, Texas 78758
Phone: (512)454-4816
(800)252-9108
Fax: (512)458-0166

Thank you for your interest in serving on Disability Rights Texas' Board of Directors. Members of the Board reflect the diverse constituency served by the agency. We are mandated by federal acts to serve individuals with developmental, mental, sensory, physical and other disabilities. Persons with disabilities, family members and professionals are all represented on the Board. DRTx is also committed to selecting members representative of Texas' diverse ethnic and cultural communities and makes every effort to ensure the Board reflects different geographic areas of the state.

The agency's formal bylaws cover the make-up, duties, powers, terms of office and other details concerning our Board. The Board establishes the duties, powers and terms of office for other positions. The following is a less formal summary of information that is intended to answer frequently asked questions.

Questions about Disability Rights Texas' Board:

1. How many people serve on the Board of Directors?
Typically, sixteen (16) people serve on the Board.

2. Who selects members of the Board?
Fifteen members are selected by the DRTx Board and one is the chairperson of the Protection and Advocacy for Individuals with Mental Illness (PAIMI) Council.

3. How long are the terms of each appointment?
Terms of service are staggered and may vary in length.

- *Most terms are three (3) years with an option for a second three year term.*
- *Occasionally there is a three year term with the option of a second two year term, or a four year term with no second term option.*

4. **How many Board meetings are held each year, and where are they held?**
   Four (4) meetings are held each year. Generally, three (3) meetings are held in Austin and one (1) is held in a different area of the state to be more accessible to our constituents.

5. **How long are the meetings and what other time obligations are there?**
   Regular Board meetings are usually held on the fourth Saturday in January, April, July and September. Committees of the Board usually meet by teleconference. Board members usually serve on at least two committees of the Board. Committees include: Finance, Personnel, Resource Development, Strategic Planning, Bylaws and Policies, Labor Negotiations, Client Grievance, Nominations, and Executive.

6. **What about expenses for Board members?**
   All travel and room and board expenses connected with the Board meetings are paid by DRTx. Travel advances are available if needed. The agency also covers reasonable accommodations for Board members with disabilities. Members are not paid an honorarium for their services.

7. **What about conflicts of interests?**
   Some Board members may have an economic or loyalty conflict, and of course, must abstain from voting or deliberating in any action involving whatever causes the conflict. The Board's conflict of interest policy should be thoughtfully reviewed by all applicants.

8. **How do I apply for a position on the Board?**
   You may fill out an application and submit it along with a current resume at any time. Notices of vacancies are placed on our website and sent to numerous organizations on a regular basis. In addition, the application may be obtained from the "Contact / Volunteer Opportunities" section of our website, www.disabilityrightstx.org. In general, applications (or updates) are due by August of each year.

9. **What kind of monetary contribution is asked of Board members each year?**
   We recognize that our Board members represent all segments of society and that some individuals are able to contribute financially more than others. We simply ask that you determine your appropriate contribution to Disability Rights Texas to help sustain our programs and services. Examples may include seeking financial support for the agency from friends, family, colleagues, businesses, personal giving, in-kind contributions, and other activities as is appropriate to your individual circumstances.

10. **Where can I get more information?**
    Please feel free to contact Disability Rights Texas at (512) 454-4816 or (800) 315-3876, or online at www.disabilityrightsrtx.org.