#### **MICHIGAN**



# PROTECTION & ADVOCACY SERVICE, INC.

"PROTECTING THE RIGHTS OF PERSONS WITH DISABILITIES"

## Transition: One Student, Many Systems

By: Liz Shawl

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# What was your first job?

How did you get it?

## What is Transition?

- 1. Student-centered services or activities aimed at increasing community inclusion and post-high school success.
- 2. The goal is for the student to be prepared to thrive in the community with a skill set and possible employment.

#### What Matters Most in Transition?

- Pillars of Transition: Self Advocacy, Employment, Education/Training, Independent Living and Community Involvement
- Student Focused Planning
- Agency Collaboration
- Early Planning
- Supported Decision Making
- ❖Program Structure
- Family Engagement

#### It All Starts With IDEA

- 20 U.S.C. § 1400 et seq.; 34 C.F.R. § 300 et seq.
- Transition 34 CFR § 300.34:
  - Coordinated activities
  - Results-oriented
  - Academic and functional
  - Facilitating movement from school to post-school activities
  - Postsecondary, voc-ed, integrated employment, adult ed, independent living, community participation
  - Instruction; related services; community experiences

#### Part of the IEP

- Begin at age 16 or earlier
- Update annually
- Appropriate and measurable postsecondary goals
- Age appropriate transition assessments to inform the goals
- Training, Education, Employment, Independent Living Skills
- Child must be invited to attend
- Must ensure that child's preferences are considered.

## Student Involvement: During an IEP

- Special Education Techer -50%
- Coordinating agencies and programs- 20%
- Student- 10% (which is up from a general IEP which is 0%)
- Administration- 8%
- Family -8%
- General Education- 4%

## \*\*Coordinate with Other Agencies\*\*

- District must invite public agency rep responsible for paying for services or providing services
- Must get consent each time District invites
- District is responsible for ensuring that all parts of IEP are implemented
- Even if other agency drops the ball

#### Vocational Rehabilitation Services

- Importance of Workforce Innovation and Opportunity Act (WIOA)
- VR Agency in each state and territory; some states have a separate agency serving those with blindness.
- VR must work with the Lead Educational Agency (LEA) to provide transition services.
- 34 C.F.R § 361.48

## VR and Transition Requirements

- Students must meet the age requirement
- Must have a disability under Section 504 or the Rehabilitation Act
- Must use 15% of funds and any other funds
- 34 C.F.R. § 361.65.
- Applying for VR Services is not a requirement for Pre-Employment Transition Services (Pre- ETS)

#### What Can VR Do?

- School Outreach
- Provide IEP Team input
- Assess impact of Disability on employment
- Career counseling
- Assistance in preparing for, finding, and maintaining employment

#### Pre-ETS

- Job exploration
- Workplace readiness
- Counseling
- 34 C.F.R. § 361.48.

# Developmental Disability Services (DD)

- Services and structure varies due to Medicaid state plans and waivers
- Use of a Person-Centered Planning (PCP) approach
- Home and Community Based Services (HCBS)
- Community Living Supports (CLS)
- Supported Employment
- Medicaid Waivers

#### **Transition Services**

- Coordinated set of activities
- Academic and Functional to facilitate the movement from school to post-school
- Postsecondary education, vocational education, integrated employment, continuing education, adult services, independent living, community participation
- Includes needs, strengths, preferences and interests

# Client Story #1

## What Would You Do?

# Strategy:

- Functional Behavior Assessment (FBA)
- Independent Educational Evaluation (IEE).
- Pre-ETS from VR

#### Outcome:

- Evaluations showed the student needed more employment skills
- A meeting was held to collaborate with all the providers involved
- Negotiated with the local district and ISD—Based on the recommendations a program was developed

# Takeaway

- Evaluations
- National Technical Assistance on Transition Toolkit
- DCDT/CEC/National Secondary Transition Technical Assistance Center (NSTTAC)/Zarrow Center
- Team effort a cross system approach can benefit the student in many settings.
- Behavior and communication needs can impact transition
- Needs being met

# Client Story #2

#### What Would You Do?

## Strategy:

- Negotiate with school to allow student to continue to attend school
- File a state complaint

#### Outcome:

- The school developed a new program
  - Met needs of more students
  - Resolved some of the limitations with Project Search
- The school partnered with VR
  - VR was a funding resource through Pre-ETS services
- The school connected with more community partners
  - created innovative job sites for the students

# Takeaway:

- In Michigan, special education goes from birth to age 26, which is why the school district
  was still involved here.
  - Michigan Administrative Rules for Special Education (MARSE) R. 340.1702
- Be creative, use alternatives;
- Look at the whole community;
- Consider community, college, Vocational Technical Program, or a neighboring school district.

# Client Story #3

#### What Would You Do?

## Strategy:

- Personal Curriculum (PC)
- Audit of students credits
- Requested Transition Evaluations

#### Outcome:

- Team came together to create a plan that met the students needs
- Worked with vocational trades/skill center
- Used PC to meet the requirements for graduation

# Takeaway:

- Student led
- Informed choice
- Realistic/Real world
- Additional tools
- LRE
- 504/ADA communication
- Dig deeper
- Further Advocacy
- Examples of systemic change

# Systemic Advocacy:

- Look at your state and see what is being done at the state level and get involved!
- Employment First Initiative
- NTACT Capacity Building grants
- Look at what other states are doing and how can you bring that home.
- When you get involved, see who is not at the table and try to include them.

#### Additional Resources:

- Transition Coalition: <a href="https://transitioncoalition.org/">https://transitioncoalition.org/</a>
- National Technical Assistance Center on Transition: <a href="https://transitionta.org/toolkit-resources">https://transitionta.org/toolkit-resources</a>
- DCDT: <a href="https://community.cec.sped.org/dcdt/home">https://community.cec.sped.org/dcdt/home</a>
- Center for Exceptional Children: <a href="https://www.cec.sped.org/">https://www.cec.sped.org/</a>
- Zarrow Center: <a href="http://www.ou.edu/education/centers-and-partnerships/zarrow">http://www.ou.edu/education/centers-and-partnerships/zarrow</a>
- Kohler Taxonomy for Transition: <u>https://transitionuniverse.files.wordpress.com/2012/04/taxonomy.pd</u>
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#### Resources Continued:

- Indicator 13 Checklist: <u>https://transitionta.org/sites/default/files/transitionplanning/NSTTAC</u> ChecklistFormA.pdf
- WINTAC: <a href="http://www.wintac.org/topic-areas/pre-employment-transition-services">http://www.wintac.org/topic-areas/pre-employment-transition-services</a>
- Y-TAC: <a href="https://y-tac.org/">https://y-tac.org/</a>
- AHEAD: <a href="https://www.ahead.org/home">https://www.ahead.org/home</a>
- Workforce GPS: <a href="https://www.workforcegps.org/">https://www.workforcegps.org/</a>
- Indiana Secondary Transition Resource Center: <a href="https://instrc.indiana.edu/transition-resources/transition-matrix.html">https://instrc.indiana.edu/transition-resources/transition-matrix.html</a>
- Project E3: Educate, Empower, Employ: <a href="https://projecte3.com/">https://projecte3.com/</a>

# Questions?

# Liz Shawl Michigan Protection and Advocacy Service eshawl@mpas.org