

Plan the Possibility



Jo Pelishek

Effective Transition Approaches and Strategies

June 16, 2020

Where it began...

Grant from
Otto Bremer Trust

The most success occurs
when we believe
that it's
POSSIBLE!

Break it down

Typical Expectations

EMPLOYMENT

- Job Requirements
- Work Schedule
- 9:00 – 5:00

INDEPENDENCE

- Living Situation
- Necessary Skills
- We all need community

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Alexis

Loves animals

Wanted to work at an animal hospital

Challenges:

Speech/Language Skills

Transportation

Works part-time at Hoof and Paw
Veterinary Clinic

Employer: "Alexis is dependable,
reliable, hard-working, and enjoys her
job. She does jobs others don't want to
do and doesn't complain."



Cody

Dependable

Self-sufficient

Works well with routine and in small groups

Challenges:

Non-verbal

Works at Barron County Cheese

Employer: "From day one, Cody has been a blessing for us. We show him how to do something, and he just does it. He's one of my favorite employees."



JAMES

Dream is to start a family business with his sister

Challenges:

Hard of Hearing

Depression

Not aware he could have stayed in high school longer to work on academics

Lives independently

Just completed 2nd year of college in the Entrepreneur Program



HANNAH

Outgoing, happy

Dream: to be independent and marry

Challenges:

Seizure Disorder

Mild CP

Developmental Delays

Works at KwikTrip three days a week

Employer: We love Hannah, she's hardworking, always on time and ready to start. We gave her a Miss Congeniality Award.



Lindsey Zach

Lindsey attended college, is fluent in Spanish, loves world cultures. She is a pencil artist and an author

Zach's dream was to be an actor. He has worked hard to become independent.

Challenges:

Both Lindsey & Zach have autism. Their families were told neither would ever be independent

Zach & Lindsey live independently & share an apartment. They both have jobs.

Lindsey works at the YMCA

Zach has worked at the Hudson Theater for 11 years.



Persistence leads to Possibilities

- “Don’t give up! Someone will listen. Do not give up!”
- “Keep knocking on doors. You don’t have to settle for the first choice, or the second. Work until you find a good fit.”
- “Believe it will work out: maybe not the first time, or second, but there are jobs out there.”
- “There are no limits. We have NO idea the possibilities of what they can accomplish and what we can accomplish by working together!”

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