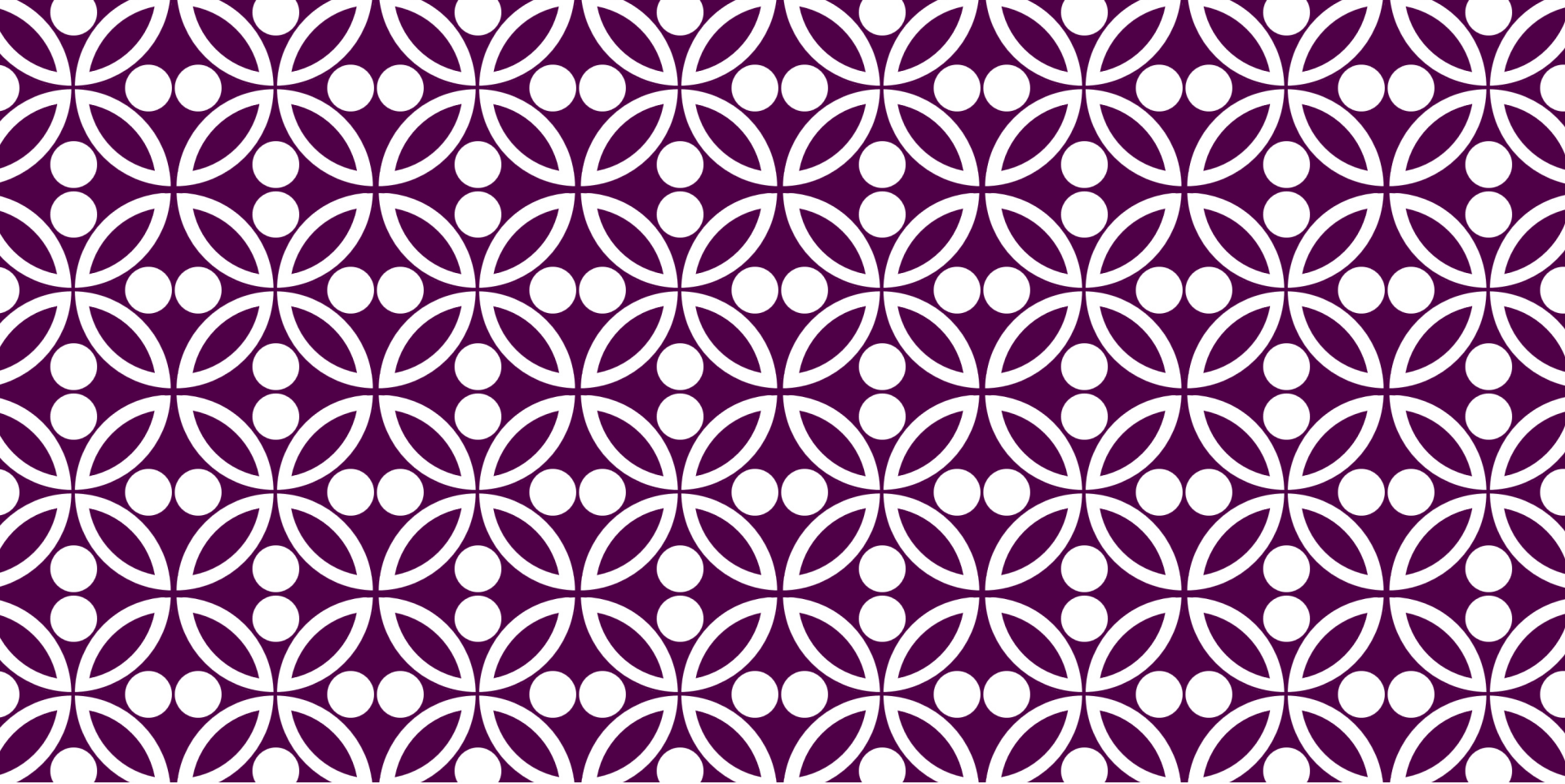


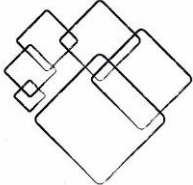
A photograph showing a person in a wheelchair, specifically a power wheelchair, with a control joystick. The person is wearing a dark puffer jacket. In the background, the United States Capitol dome is visible under an overcast sky. The foreground shows a paved path and a grassy area with yellow caution tape. A purple semi-transparent box is overlaid on the center of the image, containing white text.

**What year were
you born?**



MILLENNIALS IN THE WORKPLACE

FRIDAY, JUNE 19 AT 1:00PM (EST)



TODAY'S SPEAKERS



LaToya Blizzard

Fiscal and HR Training
and Technical Assistance
Specialist



Justine Shorter

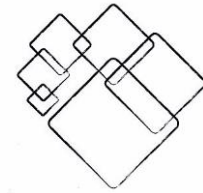
Disaster Protection
Advisor



Erika Hudson

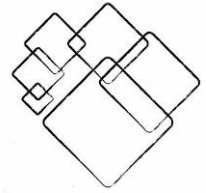
Public Policy Analyst

LEARNING OBJECTIVES



- ❑ At the end of the session, advocates will list three myths about millennials in the workplace.
- ❑ Based on the discussion during the session, participants will connect their values with those of millennials in the workplace.
- ❑ At the end of the session, advocates will recommend, in writing, five ways to engage millennials in their workplace.
- ❑ Based on the discussion during the session, participants will explore why a millennial-friendly workplace impacts workplace culture and cite at least one example.

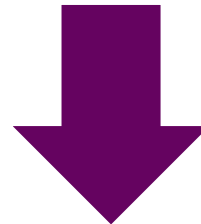
SET THE STAGE & THE SAFE SPACE



- Welcome
- Generation Definitions
- Millennial Myths
- Generational Divide
- Millennials in the Workplace
- Bridge the Gap
- Inclusive Workplaces



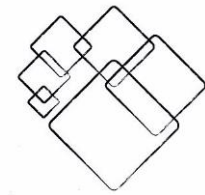
Poll
Questions



Whiteboard
Activities

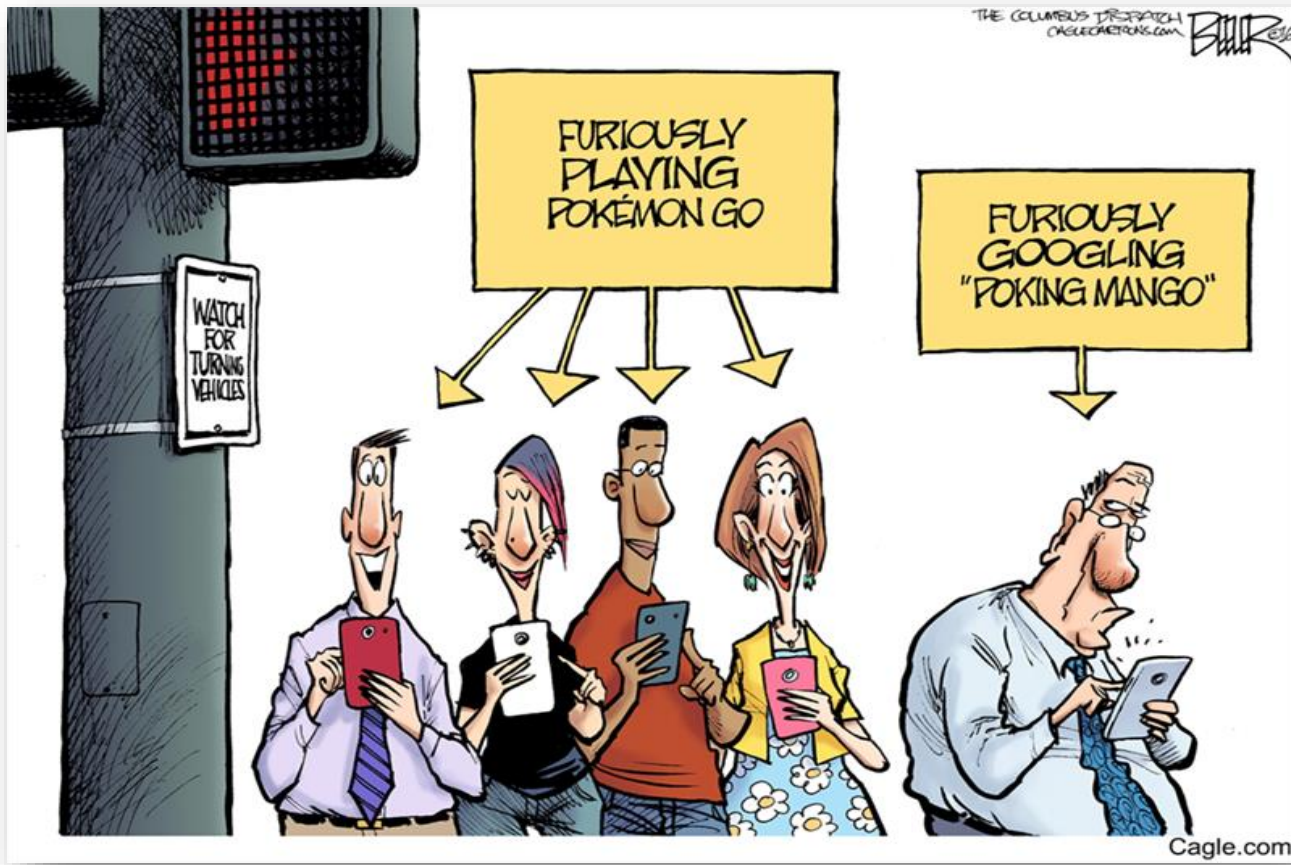
* This session allows for a SAFE SPACE to explore ideas and strategies *

GENERATION DEFINITIONS



Greatest Generation	- 1928
Traditionalists/Silent Generation	1928 - 1946
Baby Boomers	1946 - 1964
Gen X	1965 - 1976
Gen Y/Millennials	1977 - 1995
Gen Z	1995 -

THE GENERATIONAL DIVIDE



MILLENNIALS VS. BABY BOOMERS



A photograph showing a person in a wheelchair with a power chair controller, positioned in front of the US Capitol dome. The wheelchair is a power chair with a joystick controller and a large rear wheel. The person is wearing a dark jacket. The background shows the iconic dome of the US Capitol building under a cloudy sky. A purple text box is overlaid on the center of the image.

**What stereotypes
do you associate
with millennials?**

MILLENNIAL MYTHS

NARCISSISTIC

Trophy Kids

Lazy

Entitled

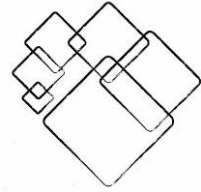
Rude

Disloyal job-hoppers

Delusional

Coddled

THE REALITY OF MILLENNIALS



Millennials overtake Baby Boomers as America's largest generation.

The realities of today's millennials:

- Economic
- Consumer
- Social



MILLENNIALS IN THE WORKPLACE

The truth is, millennials value what most everyone else does:

- ✓ Meaningful work
- ✓ Autonomy
- ✓ Recognition
- ✓ Feedback and development

A person is seated in a wheelchair equipped with a power-assist system, including a joystick and a control panel. The wheelchair has large, treaded tires and a silver hubcap. The person is wearing a dark, quilted jacket. In the background, the United States Capitol building is visible under an overcast sky. The foreground shows a paved path and a grassy area.

**How does your
workplace benefit
from millennials?**

MILLENNIALS IN THE WORKPLACE CONT.

Benefits of having millennials in the workplace:

- They're motivated.
- They're genuine.
- They're driven.
- They think outside the box.
- They collaborate.


BRIDGE THE GAP



INCLUSIVE WORKPLACES

Building an inclusive workplace:

- Diverse workforce
- Be the change
- No boundaries
- Educate
- Communicate

A person in a wheelchair is shown from the side, wearing a dark puffer jacket. A camera is mounted on the back of the wheelchair. In the background, the United States Capitol dome is visible under an overcast sky. The foreground shows a paved path and a grassy area.

**How can we engage with
each other to ensure a
generational friendly
workplace?**

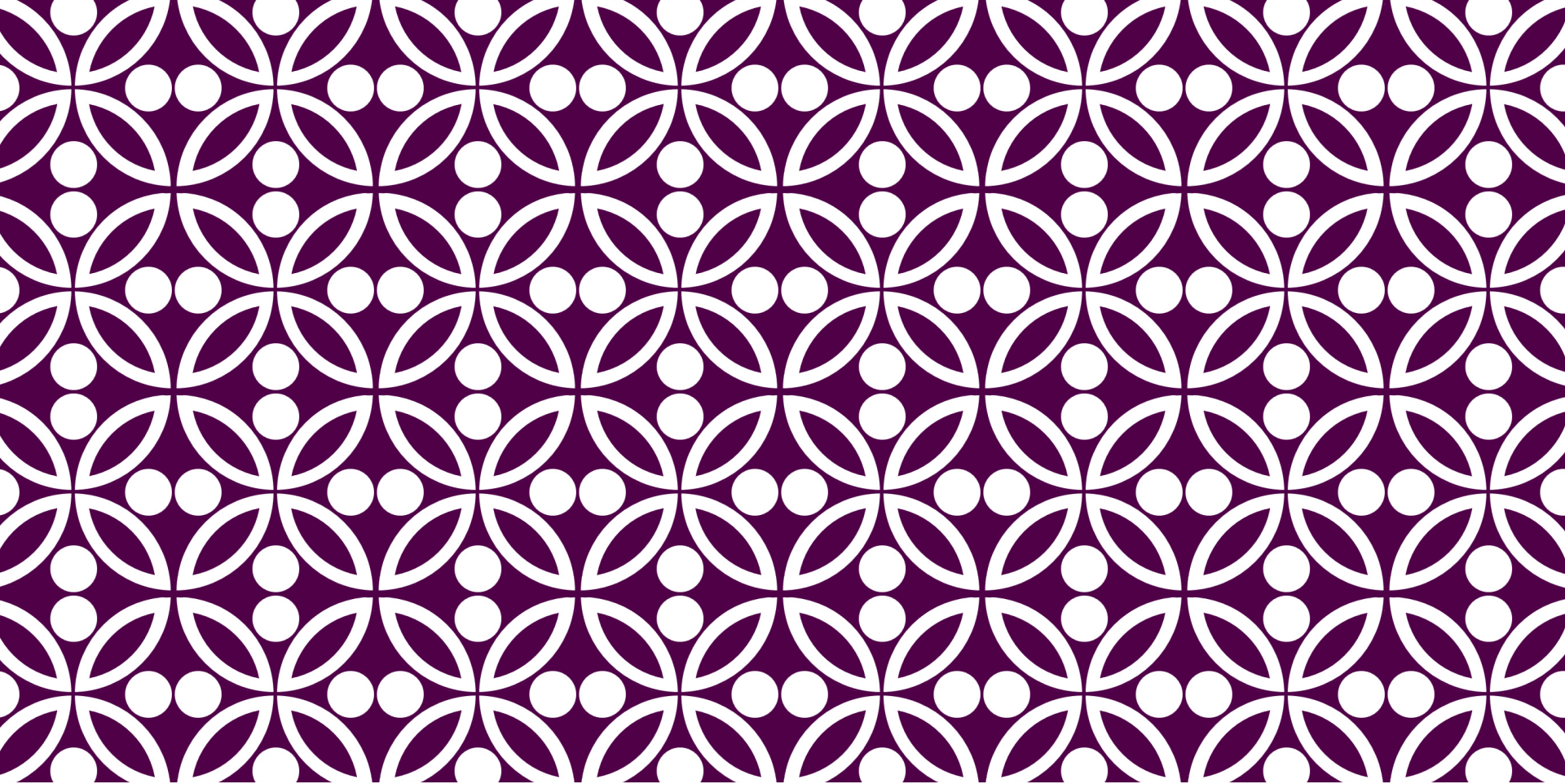
INCLUSIVE WORKPLACES CONT.

Steps towards an inclusive workplace:

- Be accessible and approachable
- Be ready to listen!
- Provide resources
- Help others improve on the job
- Provide for others



Open Discussion



THANK YOU!

